

Jointly organized by ASBM and AICB



RESILIENT LEADERSHIP

ADAPTABILITY IN ACTION

Bali, Indonesia

26-29 May 2025

Dates and venues are subject to change.

Last Updated: 24 March 2025





OVERVIEW

Adaptability in Action is the capacity to remain agile, resourceful, and composed while navigating complexity and balancing competing demands. Rooted in emotional and social intelligence, this critical leadership competency equips managers to excel in today's volatile and interconnected environment (Goleman et al., 2017).

In Indonesia's diverse and dynamic context, adaptability transcends mere skill—it becomes a mindset. Inspired by Bali's subak irrigation system, a centuries-old example of resilience and collaboration, leaders can learn to harmonize immediate priorities with long-term strategies. This balanced approach mirrors the demands of modern leadership, where addressing immediate crises, such as resource scarcity, must coexist with driving sustainable outcomes in areas like food security and energy transitions.

The Resilient Leadership program immerses participants in experiential learning to thrive amidst uncertainty. One of its key features, Navigating the Gray Areas: Ethical Dilemma Decision Making, empowers participants to confront and manage complex decisions with heightened awareness of their broader impact. Through interactive simulations, reflective exercises, and shared experiences, participants gain the perspectives and capabilities needed to lead effectively in challenging scenarios—whether responding to crises, navigating resource constraints, or guiding organizations through transformational shifts.

By fostering resilience and principled leadership, this program prepares participants to inspire trust, align with organizational values, and create meaningful impact in an ever-evolving global landscape.





PROGRAM DESCRIPTION

IF YOU ARE A LEADER OR MANAGER ENGAGED IN:

- Strengthening leadership skills to take on greater responsibilities with confidence and impact
- Leading and managing teams effectively while balancing organizational expectations and team dynamics.
- Handling critical conversations where differing opinions and priorities need to be aligned.
- Reenergizing focus and well-being to sustain leadership effectiveness.
- Networking and gaining feedback from peers/colleagues from other industries

this program was created for YOU!

Through **immersive, experiential learning, case studies and game simulations**, participants will gain practical skills and strategies to better able :

- 01** Lead with clarity and confidence in high-pressure, uncertain environments
- 02** Strengthen ethical decision-making to balance priorities and align with long-term goals
- 03** Enable teams to achieve peak performance through adaptability and focused leadership
- 04** Align immediate actions with broader organizational objectives for sustainable impact
- 05** Enhance collaborative leadership by exchanging insights and fostering innovative solutions



PROGRAM FOCUS

This program provides managers with the framework and mindset to navigate challenges, make ethical decisions, and lead teams with confidence and impact:

LEADERSHIP CENTERING

- Align personal leadership values with organizational goals.
- Develop self-awareness of how your leadership is perceived during challenging times.
- Lead with empathy to connect across diverse teams and stakeholders.

ETHICAL DECISION-MAKING

- Navigate ethical dilemmas with clarity, balancing priorities and understanding their broader impact.
- Make principled decisions that build trust and align with organizational values.
- Cultivate awareness of the implications of leadership actions on teams, communities, and stakeholders.

ENABLING TEAM PEAK PERFORMANCES

- Empower teams to achieve their best through clear and adaptable leadership.
- Foster resilience and a positive mindset to handle transitions and uncertainty.
- Build a collaborative and high-performing team culture that thrives under pressure



PROGRAM AGENDA

Step into a leadership journey like no other with the **Resilient Leadership** program, designed to inspire growth, ignite innovation, and empower you to lead with confidence in today's fast-changing world.

Participants will gain fresh perspectives, practical strategies, and effective tools to strengthen their leadership, navigate change with confidence, and support their teams in achieving success.

DAY 1

Foundations of Resilient Leadership

- Leadership Contracting to establish shared expectations and align goals and fostering clarity
- Commanding Leadership Centering by engaging in self-awareness activities to understand its impact on teams and stakeholders during uncertain times

DAY 2

Leadership in Action

- Strengthen personal leadership clarity & fostering a strong foundation for impactful leadership
- Navigating ethical dilemmas through Board Game Simulation
- Leadership in Action Preparedness

DAY 3

Immersive Leadership

- Decoding Leadership in Action by engaging in out of classroom activities to analyze and reflect on leadership approaches during Uncertainty & Crisis
- Empowering others to reach their full potential, fostering adaptability and peak performance

DAY 4

Resilient Leadership Alignment

- Stakeholder Mapping and Alignment Conversations
- Leadership Empathy via Powerful Feedback
- Leadership Action Plan



FACULTY

MUHAMMAD SABRI RAWI

Sabri is Senior Lecturer at Asia School of Business. Sabri holds a Master's Degree in English from Portland State University, USA and obtained his Certificate in Coaching from University of Malaya Centre for Continuing Education. As an accredited coach with the Canadian Coaching Council, Sabri has distinguished himself as a Mastercoach from close to two decades of honing his skills in leadership training in multiple industries which include pharmaceutical, manufacturing, plantation, automotive, oil and gas, FMCG, GLC and the public sector. Sabri's forte includes Leadership and Learning industry design, development and delivery of leadership training courses.

Sabri has enjoyed an illustrious career with extensive stints in Corporate Communications, Media Relations, Project Management, Human Resource Management which includes Job Evaluation and Manpower Planning, Learning Intervention and Learning Assessment.

A fast track performer, he rapidly catapulted into increasingly challenging and evolutionary roles in his vast career experience. He has spearheaded management excellence through continuous education and mindset change under the portfolio of Leadership Mindset Change. He was instrumental in developing Petronas' Global Leadership Learning Series, and a myriad of initiatives for the nation's oil company, which included: Strategic Communications, Media Relations, Project Management and Human Resource Management. Apart from clients in the oil and gas industry, Sabri also has experience working with clients from FMCGs, GLCs and both the finance and public sector.



ELSA SATKUNASINGAM



Dr Elsa Satkunasingam is a Senior Business Development Adviser, Corporate Governance & Sustainability at the Iclif Executive Education Center at Asia School of Business. She conducts training and research in areas related to corporate governance, compliance and organizational culture for financial institutions and companies.

She was formerly the Deputy General Manager, Corporate Secretariat Division at the Malaysia Deposit Insurance Corporation (PIDM) specializing in research and training on corporate governance and compliance. Prior to that she headed the Corporate Governance Department at Bursa Malaysia and was involved in the development of corporate governance and sustainability programs and publications.

Elsa was an academic at Monash University in Sunway for several years where she researched and taught business law and corporate governance. She developed the corporate governance unit which is still part of the degree program. She has been a speaker and a panel member at talks and conferences organized by the Malaysian Institute of Accountants, the Malaysian Bar Council, CPA Australia and the Companies Commission Malaysia.

Elsa has published several book chapters and journal articles in the area of corporate governance, in local and international publications. Her publications include articles on governance and national culture, case studies on failures in corporate governance in Malaysian organizations and the constitutional position of Islamic banks. She also contributes articles on governance, culture and sustainability to Corporate Voice, published by MAICSA. Elsa has also been featured on BFM several times and has been featured in the Star and Astro Awani for her expertise on governance in sovereign wealth funds.

Her current areas of research are board culture, organizational culture, and corporate governance practices in Malaysian companies.

She holds a PhD from Monash University and a Master of Laws and Bachelor of Laws from University Malaya. She is an advocate and solicitor of the High Court of Malaya.



2025 PROGRAM FEES

Bali,
Indonesia

26-29 May 2025


RM22,000

Fees include in-program accommodation in Indonesia.

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Resilient Leadership:
Adaptability in Action 

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